



opentext™
sediba digital academy

Building Digital Pioneers



**Sediba is a Sesotho word meaning
"fountain", "spring" or "well".**

It is used to describe the place of origin
of all wealth, creativity, enchantment, and
nobility of the human species.

“ Education is the most powerful weapon that you can use to change the world. ”



Incredibly profound words spoken by one of history’s most iconic leaders, our former President Nelson Mandela. Words that are now more relevant than ever before. With unprecedented levels of unemployment, education is a catalyst. A catalyst to empower. To uplift. And the catalyst to reach the end goal of creating skills that will create meaningful employment opportunities.

The adage of “think global, act local” is particularly true in the case of OpenText. Whilst our global operations span across multiple continents and countries, we are also firmly rooted in South African soil. Soil we believe should be nourished through education.

With that, I’m incredibly proud of the newly launched OpenText Sediba Digital Academy. In partnership with the Maharishi Invincibility Institute, the OpenText Sediba Digital Academy has been designed to address the critical skills shortages in our industry.

Through a carefully crafted and considered curriculum, we aim to transform lives through education, feed the local talent pool with critically needed skills and empower youth to become employable.

The OpenText Sediba Digital Academy is a humble, yet vital contribution to developing our country’s future digital leaders.

A handwritten signature in black ink, appearing to read 'Julie Tregurtha'. The signature is fluid and cursive, with a large initial 'J'.

Julie Tregurtha
Regional Vice President Africa // OpenText

Introducing the **OpenText** **Sediba Digital Academy**

The newly launched OpenText Sediba Digital Academy seeks to equip future digital pioneers with the critical skills required to succeed in the modern workplace.

Working with our local partner, the award-winning Maharishi Invincibility Institute (MMI), our aim is to upskill and empower disadvantaged youth to become ethical leaders that can be absorbed into the broader OpenText ecosystem.

Our investment in the OpenText Sediba Digital Academy can be described as an immersive one. More than a mere fulfilment of our Broad-Based Black Economic Empowerment (B-BBEE) obligations, the Academy has the backing and support of the full OpenText Africa team and in months to come, our partners and customers too.

As valuable as a financial investment, so too is an investment of time. For this reason, the OpenText Africa team will augment the formal curriculum and work closely with Sediba students over the course of the program. They will impart experience, share lessons learned over the course of their careers, provide invaluable job shadowing experience and act as mentors to the aspiring young digital pioneers.

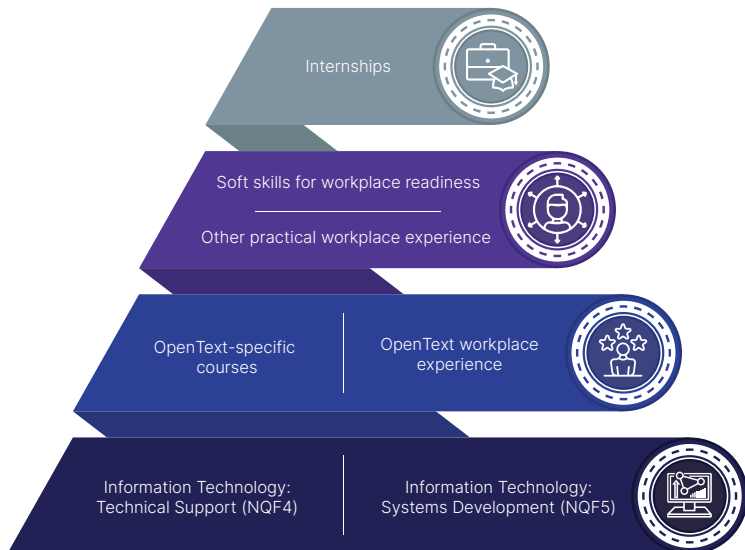
Through MMI's consciousness-based education approach and the backing of the OpenText Africa team, the OpenText Sediba Digital Academy seeks to create real value. Value for unemployed youth. Value for South Africa. And value for OpenText and its broader ecosystem.



Building Blocks for Future Digital Pioneers

The OpenText Sediba Digital Academy seeks to equip disadvantaged youth with transportable, accredited skills to make them employable in the job market of the future.

The two-year curriculum has been carefully crafted to combine theory and practice to ensure that learners emerge from the Academy as future digital pioneers.



For more information regarding the OpenText Sediba Digital Academy, contact **Joey Govindsami** at jgovinds@opentext.com

About OpenText

OpenText, The Information Company™, enables organizations to gain insight through market leading information management solutions, powered by OpenText Cloud Editions. For more information about OpenText (NASDAQ: OTEX, TSX: OTEX) visit opentext.com

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About Maharishi Invincibility Institute

Maharishi Institute (MII) is a non-profit private college and self-development organization, which provides bursary loans and self-development programs for bright, deserving youth to further their studies and assists them to find employment opportunities when they graduate. We provide financial and other access to accredited qualifications through Services SETA and ICT SETA; as well as access to an accredited international Business Degree via distance education. For more information visit <https://maharishiinstitute.org/>



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